



## Project Management: A Team Approach Core

A long-standing approach in project management has been to provide teams with hard skills to solve their problems. This workshop provides a complementing and supporting approach to nurture collaboration and leadership in team development. By including this supporting pillar, the process of project management is more successful and you can achieve better outcomes with the hard skills that you have.

This 2 day or 4 half day workshop is an experiential and collaborative learning opportunity, designed to accommodate different learning styles to increase engagement and learning retention. The first part of the workshop focuses on aspects of communication, collaboration and conflict management. In the second half of the workshop, we work in small learning teams for a number of exercises including the collaborative development of a large scale project schedule that includes consideration of risk. It's in this exercise that we implement the skills that we learned on the first day in a practical way.

This workshop is available in person or online in both English and French.

### Learning Outcomes:

- Gain a clear understanding of foundational project management principles and how to intentionally craft a team culture.
- Experience and understand specific skills and techniques that bring teams to a higher level of maturity and performance.
- Experience the processes of collaborative planning and management and see the benefits firsthand.
- Understand the importance of team and team dynamics within the context of project management and project success.

### Key Topics Areas:

#### Principles of project management and team building:

- Intentionally build new teams and learn from the past experiences of other team members.
- Understand yourself and others better using the Strength Deployment Inventory, a self-scoring questionnaire that identifies motivations, personal strengths in how we relate to others; causes of stress or conflict; and each individual's typical response to conflict. These insights are practically applied in our collaborative team setting.
- Create a Team Agreement on practices and processes that enhances collaboration.
- Introduce techniques and tools to increase team effectiveness in decision making.
- Discuss techniques to plan and conduct effective project meetings.

#### Project planning concepts:

- A deeper review and discussion on various hard skills used in running projects.
- Develop and build effective project teams.
- Engage in project planning and scheduling through exercises using the critical path method (CPM), work breakdown, time calculations, and managing shared project expectations.
- Use collaborative techniques and processes for planning and scheduling projects; establishing positive project practices and procedures; and monitoring and reporting progress
- Practice risk assessment techniques on the projects planned during the workshop

#### Review and discussion of learning:

- Provide appreciative feedback for positive results.