



Project Management: The Team Approach – Additional Modules

These modules are a continuation of the **Project Management: The Team Approach Core** workshop.

We offer additional materials on the following project management topics:

- Leadership
- Estimation
- Kolb Learning Styles
- Effective feedback
- Resource scheduling
- Conflict management
- Developing an organizational culture

As in the original workshop, these modules are designed to be an experiential, collaborative learning experience that enables participants to build on the principles of project management, team building, group dynamics and leadership that were identified and applied in the original workshop. Working in groups of 4-5 people, they explore these key concepts in greater detail to further develop skills and knowledge in the area of project planning and management.

Learning Outcomes:

- Solidify concepts and learning from A Team Approach Core
- Broaden their grasp on project planning and implementation concepts
- Refine their knowledge of project scheduling and tracking approaches
- Be able to effectively integrate estimation and budgeting in to project plans
- Learn planning methods to reduce risk and manage crisis
- Have a deepened and continued understanding of the importance of team and team dynamics within the context of project management and meeting project deadlines

Key Topics Areas:

- Review and discuss the success and application of skills introduced in the original session

Concepts to support management in realistic plans:

- Prepare an effective Project Overview Statement
- Project planning to develop a lasting agreement
- Resource balancing and schedule refinement
- Ideas for Implementing the project plan
- Add scheduled buffers to improve resilience, protect bottlenecks and manage constraints
- Technical estimation approaches to support effective project scheduling
- Three approaches to post project reviews and critiques of project practices

Organizational culture concerns:

- Create an ideal culture for creativity, innovation and productivity
- Situational leadership - Lead based on the readiness of the people you intend to lead
- Constructive management of crisis in organizations
- Give and receive constructive criticism – feedback with compassion
- How power and influence is manifested in organizations
- Recognize and managing effective contracting relationships
- Collaborative techniques for problem solving and decision-making

Personal Planning:

- A variety of exercises to support personal and career planning (this aligns with the Personal Resilience workshop)
- Kolb Learning Styles – Understanding our learning preferences and the complete cycle of learning
- Conduct comparative analyses to evaluate alternative solutions